

Accreditation for colleges



The accreditation system recognises and celebrates excellence in the delivery of training and qualifications, and brings together employers and colleges in partnership to help raise the professionalism of the aviation industry.

Colleges can use their accredited status as a way to attract new learners, while the logo demonstrates to employers that an organisation is one of the best places to develop skilled staff to meet their business needs.

People 1st offers accreditation at different levels:

- **Registered colleges** – colleges that are not currently in the position to be accredited can register with People 1st to benefit from essential information and updates.
- **Silver** – colleges that demonstrate they are following a planned course of action to match learners' skills with employers' needs; taking steps to expand the continuous professional development of their staff and build effective industry working partnerships.
- **Gold** – colleges that achieve the best in their class and demonstrate a progressive and sustainable commitment to matching learners' skills with employers' needs. Gold standard colleges take an outstanding and proactive approach to the continued professional development of their staff and showcase effective and collaborative industry working partnerships.
- **Centre of Excellence** – colleges that excel in the delivery of specific skills can be recognised as a centre of excellence. The accreditation panel will award Centre of Excellence status to colleges that show they meet employers' needs in specialist areas through offering clear development pathways and direct links to industry in recognised areas.

How do I get involved?

The first step is to complete an application for the aviation department, which is based on the following quality measures:

- Involvement with the workplace
- Employer engagement and endorsement
- Quality of teaching and learning
- Continuing professional development
- Forward planning
- Resources
- Reflection/self-assessment
- Learner voice
- Learner recruitment

The submission asks colleges to give evidence on each of these areas. Once the submission is processed, your organisation will be visited before a recommendation is made to a panel of industry experts, which endorses the final decision.

To apply please contact:
accreditation@people1st.co.uk



Membership benefits

Benefits	Registered	Accredited
Promotional material to reflect level of accreditation and to help attract employers and learners including logo, plaque and certificate		✓
A dedicated membership team to help you maximise accreditation benefits	✓	✓
Attendance at a national learning and development forum	Discounted rate available	✓
Membership of an industry special interest group		✓
Promotion of your organisation to People 1st partners through industry events and projects		✓
Promotion of your organisation to employers through industry events and projects (where appropriate)		✓
Exclusive opportunities for you and your learners to partner with employers		✓
Networking events with employers through People 1st		✓
People 1st support with regional events (where appropriate)		✓
Provider 1st – a regular e-bulletin keeping you up to date with the latest policy developments and opportunities	✓	✓
Exclusive access to policy updates, consultations, master-classes and demonstrations that you can share with your staff and students		✓
Promotion of your organisation and provision available on People 1st websites		✓
Promotion of your success and events related to accreditation through social media		✓
Access to research data and industry analysis, including People 1st reports		✓
Practical support to tackle issues relating to qualifications and skills		✓
10% discount on training programmes developed by People 1st		✓
Access to work experience opportunities for learners, matching learners in specialist areas with employers who need their specific skills		✓

Accreditation price list

Accredited college – £5,000 (two year membership)

*£750 payable upon application and deducted from the final invoice

Payment can be paid either:

1. Full amount at achievement of accreditation
2. 50% initially and 50% on first anniversary (£2,500 per year)
3. 4 equal payments every 3 months of first year

Registered college status is valid for 1 year.

Registered college
£750



People 1st is the leading skills and workforce development charity for the hospitality, tourism, leisure, travel, passenger transport and retail industries. It focuses on transforming skills in the sector through the development of effective recruitment, training and talent management solutions and works in association with the aviation industry to deliver the accreditation system.

For more information about accreditation, please contact:

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Website: www.careersthatchange.co.uk/Training-Development/Accreditation